



We are looking for a passionate **Social Value Coordinator** to join our team and play a key role in driving meaningful Social Value commitments across our south west projects, mainly in and around Bristol. You will be responsible for organising activities, capturing outcomes, and ensuring that our work has a measurable positive impact on the communities we serve.

We understand that you may not meet every single requirement, but what matters most is your passion and enthusiasm for making a difference. We want someone who is friendly, compassionate, and holds strong ethical values.

Reporting to our Social Value Manager, the key responsibilities:

- Partner with our project teams so ensure we meet and exceed our social value KPIs, on average you will manage 6/7 projects the south west
- Build strong relationships with stakeholders, communities, and VCSEs (Voluntary, Community, and Social Enterprises).
- Engage with internal teams, clients, and the supply chain to deliver project-specific social value plans
- Monitor and record social value data using internal systems
- Maintain and produce social value reports, case studies, and monthly updates.
- Act as Smartwaste champion for the Bristol Business Hub.
- Coordinate work experience programs and serve as a point of contact for these initiatives
- Research local needs to identify new social value opportunities
- Support in the promotion of key initiatives across our marketing channels with the support of our marketing manager
- Represent our company at selected events and conferences

The ideal candidate:

- Experience in a Social Impact-related role or organisation
- Strong ability to positively engage with a variety of stakeholders
- Passion for the principles of Social Value and empathy for social challenges
- Knowledge of Social Value legislation and best practices
- Strong organisational skills with the ability to manage multiple projects and deadlines
- Comfortable with public speaking and confident in delivering activities
- Willingness to travel frequently
- Attention to detail and numerical proficiency

Why Stepnell

At our core, we are committed to inspiring, nurturing, and investing in our people, ensuring that their careers are both fulfilling and rewarding. As proud holders of Investors in People Gold accreditation, we recognise that our employees are the driving force behind our success. We value everyone's contribution and curiosity rules within our teamship



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philosophy. We aim to empower our people to make a difference and drive positive change across our business and services.

To show our appreciation, we offer generous and competitive benefits including, an enhanced pension scheme with a Stepnell contribution of 7% to help secure your financial future, annual leave that increases with service and the flexibility to purchase more, market-leading employee referral scheme, and for eligible roles comprehensive health coverage, adjustable start and finish times and a car allowance or company car.

Join us in a collaborative and inclusive environment where your well-being is our priority, and your contributions are truly valued.

About Us

We are a family-run business with a history of more than 155 years, we are stable and reliable, making long-term decisions in the best interest of our people and customers.

Our unique and growing capabilities span construction, property development, energy, joinery, and concrete repairs, enabling us to meet the diverse needs of our customers. With six regional offices in Nottingham, Rugby, Wantage, Bristol, Southampton, and Poole, across 3 business units, our geographical reach allows us to maintain high levels of repeat business, currently representing 75% of our turnover.

Our team of experts rises to every challenge, we are proactive problem solvers, and collaborate every step of the way, ensuring our customers have a smooth experience.