



We are recruiting a **Quantity Surveyor** to join our Stepnell team to work across projects in Warwickshire and the West Midlands. The successful candidate will be responsible for maintaining robust commercial and contractual control throughout the post-contract phase of construction projects. You will be integral to the smooth delivery of projects, ensuring that contractual obligations are met and company standards upheld.

Key responsibilities:

- Oversee all commercial and contractual activities throughout the construction process
- Ensure contractual obligations are fulfilled while reporting directly to the Commercial Manager/Managing Quantity Surveyor
- Advise the pre-construction department during the tender process on subcontractor selection, package scopes, and preliminaries
- Review tender documents, including bills of quantities, to ensure accuracy and comprehensiveness
- Support the project team during pre-construction processes such as "Build it in a Day."
- Analyse contract documents and highlight conditions and obligations that could impact the projects financial or programme outcome
- Provide commercial and contractual advice to the site team throughout the project.
- Manage all financial arrangements with the Main Contract, including cash flow schedules, interim valuations, and variations
- Prepare and agree on final accounts, ideally by Practical Completion or within 3 months of project completion
- Ensure monthly consultations with the client team on the forecast final account
- Manage commercial and contractual relationships with all subcontractors, including negotiations, orders, interim valuations, and final accounts
- Conduct interviews with at least two subcontractors for key packages, ensuring the right selection for the project
- Seek out profit opportunities and agree on package target values with senior management
- Maintain project profitability, including package targets and overall launch target
- Address contractual requirements and identify commercial risks and opportunities
- Record lessons learned and receive feedback from the client team

The ideal candidate:

- Proven experience in a Quantity Surveyor role, ideally within the construction sector
- Strong knowledge of commercial and contractual processes
- Excellent communication and negotiation skills
- Ability to manage multiple subcontractors and drive financial outcomes
- Strong analytical and problem-solving skills



Why Stepnell

At our core, we are committed to inspiring, nurturing, and investing in our people, ensuring that their careers are both fulfilling and rewarding. As proud holders of Investors in People Gold accreditation, we recognise that our employees are the driving force behind our success. We value everyone's contribution and curiosity rules within our teamship philosophy. We aim to empower our people to make a difference and drive positive change across our business and services.

To show our appreciation, we offer generous and competitive benefits including, an enhanced pension scheme with a Stepnell contribution of 7% to help secure your financial future, annual leave that increases with service and the flexibility to purchase more, market-leading employee referral scheme, and for eligible roles comprehensive health coverage, adjustable start and finish times and a car allowance or company car.

Join us in a collaborative and inclusive environment where your well-being is our priority, and your contributions are truly valued.

About Us

We are a family-run business with a history of more than 155 years, we are stable and reliable, making long-term decisions in the best interest of our people and customers.

Our unique and growing capabilities span construction, property development, energy, joinery, and concrete repairs, enabling us to meet the diverse needs of our customers. With six regional offices in Nottingham, Rugby, Wantage, Bristol, Southampton, and Poole, across 3 business units, our geographical reach allows us to maintain high levels of repeat business, currently representing 75% of our turnover.

Our team of experts rises to every challenge, we are proactive problem solvers, and collaborate every step of the way, ensuring our customers have a smooth experience.