



Stepnell is a forward-thinking construction company dedicated to delivering high-quality projects while maintaining a strong reputation for excellence and innovation. We are looking for an experienced **Project Manager** to join our team and take complete ownership of the delivery process, ensuring that every project meets programme, cost, and quality expectations.

You will support our projects across the Warwickshire, the M42 corridor and into Northamptonshire.

### **Key Responsibilities:**

- Lead projects from tender stage through to completion, ensuring they are delivered on time, within budget, and to the highest quality standards.
- Take full accountability for project outcomes, maintaining and enhancing Stepnell's reputation.
- Oversee project launch and ensure readiness for on-site activities.
- Monitor progress against programme targets and address delays with appropriate contractual measures.
- Conduct regular site visits and manage the delivery team to uphold Stepnell's high standards.
- Drive design development during the construction phase in partnership with the Design Manager.
- Review and optimise design aspects, focusing on buildability, maintenance, and commercial return.
- Work closely with the Quantity Surveyor to manage procurement and financial risks.
- Provide monthly performance reports to senior management, ensuring accurate cash flow and cost-value reconciliation.
- Develop and implement Inspection & Test Plans (ITPs) and Quality Plans.
- Monitor quality throughout the build process, addressing non-conformance and ensuring defect-free handovers.
- Lead, motivate, and evaluate project teams, including Site Managers, Quantity Surveyors, and operatives.
- Conduct performance appraisals and ensure team alignment with project goals.

### **The ideal candidate:**

- Proven experience as a Project Manager ideally delivering education schemes
- Strong commercial acumen with the ability to manage budgets, risks, and opportunities.
- Excellent leadership skills, with the ability to motivate and develop teams.
- Strong knowledge of construction methods, health & safety, and quality standards.
- Exceptional communication skills to manage client relationships and stakeholder expectations.

### **Why Stepnell**



At our core, we are committed to inspiring, nurturing, and investing in our people, ensuring that their careers are both fulfilling and rewarding. As proud holders of Investors in People Gold accreditation, we recognise that our employees are the driving force behind our success. We value everyone's contribution and curiosity rules within our teamship philosophy. We aim to empower our people to make a difference and drive positive change across our business and services.

To show our appreciation, we offer generous and competitive benefits including, an enhanced pension scheme with a Stepnell contribution of 7% to help secure your financial future, annual leave that increases with service and the flexibility to purchase more, market-leading employee referral scheme, and for eligible roles comprehensive health coverage, adjustable start and finish times and a car allowance or company car.

Join us in a collaborative and inclusive environment where your well-being is our priority, and your contributions are truly valued.

### **About Us**

We are a family-run business with a history of more than 155 years, we are stable and reliable, making long-term decisions in the best interest of our people and customers.

Our unique and growing capabilities span construction, property development, energy, joinery, and concrete repairs, enabling us to meet the diverse needs of our customers. With six regional offices in Nottingham, Rugby, Wantage, Bristol, Southampton, and Poole, across 3 business units, our geographical reach allows us to maintain high levels of repeat business, currently representing 75% of our turnover.

Our team of experts rises to every challenge, we are proactive problem solvers, and collaborate every step of the way, ensuring our customers have a smooth experience.