



At Stepnell, we are seeking a skilled and detail-oriented Painter and Decorator to join our team. This role involves working on our live construction projects as well as maintaining our portfolio of residential and commercial properties. You will mainly work across the midlands mainly in and around Warwickshire.

Key Responsibilities

- Prepare walls, ceilings, and surfaces by washing, filling, and sanding as needed.
- Apply paint, wallpaper, varnish, and other finishes with precision and care.
- Mix and match paints to achieve the desired color and consistency.
- Advise clients on color schemes, finishes, and techniques.
- Maintain a clean and safe workspace.
- Work with a variety of tools and equipment, including brushes, rollers, and sprayers.

Requirements

- Proven experience as a Painter and Decorator
- Knowledge of painting techniques, tools, and materials
- Attention to detail and commitment to quality
- Strong communication skills to interact with clients and team members
- Site certification
- Valid driver's license

Why Stepnell

At our core, we are committed to inspiring, nurturing, and investing in our people, ensuring that their careers are both fulfilling and rewarding. As proud holders of Investors in People Gold accreditation, we recognise that our employees are the driving force behind our success. We value everyone's contribution and curiosity rules within our teamship philosophy. We aim to empower our people to make a difference and drive positive change across our business and services.

To show our appreciation, we offer generous and competitive benefits including, an enhanced pension scheme with a Stepnell contribution of 7% to help secure your financial future, annual leave that increases with service and the flexibility to purchase more, market leading employee referral scheme, and for eligible roles comprehensive health coverage, adjustable start and finish times and a car allowance or company car.

Join us in a collaborative and inclusive environment where your well-being is our priority, and your contributions are truly valued.

About Us

We are a family-run business with a history of more than 155 years, we are stable and reliable, making long-term decisions in the best interest of our people and customers. Our unique and growing capabilities span construction, property development, energy, joinery, and concrete repairs, enabling us to meet the diverse needs of our customers. With six regional offices in Nottingham, Rugby, Wantage, Bristol, Southampton, and Poole, across



COMPLETE CONSTRUCTION PARTNER

3 business units, our geographical reach allows us to maintain high levels of repeat business, currently representing 75% of our turnover.

Our team of experts rises to every challenge, we are proactive problem solvers, and collaborate every step of the way, ensuring our customers have a smooth experience