



Lawford Bespoke Joinery, a well-established specialist in high-quality bespoke joinery, is seeking a talented CAD Technician to join our growing team. We pride ourselves on delivering exceptional craftsmanship across a range of commercial and residential projects.

Our expert joinery services include wall paneling, internal screens, and custom timber windows, all tailored to meet the unique needs of our clients. With a strong focus on detail and quality, we create solutions that seamlessly blend functionality with aesthetic appeal, ensuring durability and timeless design.

As a CAD Technician, you will produce precise technical drawings and detailed joinery designs using CAD software. Working closely with both the design and production teams, you will ensure that all drawings align with client specifications and manufacturing requirements.

#### **Key Responsibilities:**

- Create detailed 2D and 3D CAD drawings for bespoke joinery projects.
- Interpret architectural and design specifications to develop accurate technical drawings.
- Work collaboratively with the workshop and production team to ensure designs are practical and manufacturable.
- Make amendments to drawings based on feedback from clients, designers, and production staff.
- Maintain accurate records and ensure all drawings comply with industry standards and regulations.
- Assist in site surveys and take accurate measurements where required.
- Keep up to date with industry trends and new CAD technologies.

#### **The ideal candidate:**

- Proven experience as a CAD Technician within a joinery or woodworking environment.
- Proficiency in AutoCAD, SolidWorks, or other relevant CAD software.
- Strong understanding of joinery construction methods, materials, and finishes.
- Ability to read and interpret architectural drawings and technical specifications.
- Excellent attention to detail and problem-solving skills.
- Strong communication and teamwork abilities.
- Ability to manage multiple projects and meet deadlines.
- Experience in CNC programming.

#### **Why Stepnell**

At our core, we are committed to inspiring, nurturing, and investing in our people, ensuring that their careers are both fulfilling and rewarding. As proud holders of Investors in People



Gold accreditation, we recognise that our employees are the driving force behind our success. We value everyone's contribution and curiosity rules within our teamship philosophy. We aim to empower our people to make a difference and drive positive change across our business and services.

To show our appreciation, we offer generous and competitive benefits including, an enhanced pension scheme with a Stepnell contribution of 7% to help secure your financial future, annual leave that increases with service and the flexibility to purchase more, a market-leading employee referral scheme, and for eligible roles comprehensive health coverage, adjustable start and finish times and a car allowance or company car.

Join us in a collaborative and inclusive environment where your well-being is our priority, and your contributions are truly valued.

### **About Us**

We are a family-run business with a history of more than 155 years, we are stable and reliable, making long-term decisions in the best interest of our people and customers. Our unique and growing capabilities span construction, property development, energy, joinery, and concrete repairs, enabling us to meet the diverse needs of our customers. With six regional offices in Nottingham, Rugby, Wantage, Bristol, Southampton, and Poole, across 3 business units, our geographical reach allows us to maintain high levels of repeat business, currently representing 75% of our turnover.