



At Stepnell, we pride ourselves on delivering high-quality craftsmanship in every project we undertake. We are looking to grow our team and recruit a skilled Bench Joiner/ CNC Operator to join our Joinery Shop.

As a Bench Joiner/ CNC Operator, you will be responsible for crafting high-quality wood products, including but not limited to windows, doors, staircases, furniture, seating and much more. You will work from detailed drawings and specifications, ensuring precision and attention to detail in every piece you produce.

Key Responsibilities:

- Manufacture and assemble wooden components in line with project requirements
- Use various hand tools and machinery to cut, shape, and finish wood
- Ensure all work meets the highest standards of craftsmanship
- Collaborate with other team members to meet project deadline
- Maintain a clean and organised workspace
- Adhere to all health and safety regulations

Requirements:

- Proven experience as a Bench Joiner
- Strong knowledge of woodworking techniques, materials, and tools
- Ability to read and interpret technical drawings
- Attention to detail and a high level of precision
- Good problem-solving skills and the ability to work independently
- Strong communication and teamwork skills

Why Stepnell?

At our core, we are committed to inspiring, nurturing, and investing in our people, ensuring that their careers are both fulfilling and rewarding. As proud holders of Investors in People Gold accreditation, we recognise that our employees are the driving force behind our success. We value everyone's contribution and curiosity rules within our teamship philosophy. We aim to empower our people to make a difference and drive positive change across our business and services.

Join us in a collaborative and inclusive environment where your well-being is our priority, and your contributions are truly valued.

About Us



We are a family-run business with a history of more than 155 years, we are stable and reliable, making long-term decisions in the best interest of our people and customers.

Our unique and growing capabilities span construction, property development, energy, joinery, and concrete repairs, enabling us to meet the diverse needs of our customers. With six regional offices in Nottingham, Rugby, Wantage, Bristol, Southampton, and Poole, across 3 business units, our geographical reach allows us to maintain high levels of repeat business, currently representing 75% of our turnover.

Our team of experts rises to every challenge, we are proactive problem solvers, and collaborate every step of the way, ensuring our customers have a smooth experience.