



We are seeking an Assistant Building Services Manager (M&E) to join our Midlands team. In this role, you will support projects across Warwickshire, Oxfordshire, and Northamptonshire, ensuring subcontractor performance meets high-quality, compliant, and long-term standards.

Key Responsibilities

- Participate in project launches, ensuring clear M&E procurement, design, and installation strategies are established.
- Collaborate with construction teams to mitigate risks and maximise commercial opportunities.
- Conduct M&E subcontractor interviews and recommend the best commercial solutions.
- Oversee M&E installations at key project stages, including first fix, second fix, and commissioning.
- Support teams in proactively resolving client and subcontractor commercial issues.
- Work alongside Contracts and Project Managers to manage M&E-related financial matters, including final accounts.
- Assist in negotiating consultant and subcontractor contracts to optimise risk and value.
- Ensure timely M&E procurement, aligning with project teams' commercial strategies.
- Enhance and support the M&E knowledge of construction teams.
- Ensure teams fully understand M&E scope of works and best practices.

The Ideal Candidate

- Technical M&E expertise.
- Excellent knowledge of building regulations and industry standards.
- Strong leadership and communication skills to support and develop teams.
- Problem-solving mindset with a proactive approach to risk management.

Why Stepnell

At our core, we are committed to inspiring, nurturing, and investing in our people, ensuring that their careers are both fulfilling and rewarding. As proud holders of Investors in People Gold accreditation, we recognise that our employees are the driving force behind our success. We value everyone's contribution and curiosity rules within our teamship philosophy. We aim to empower our people to make a difference and drive positive change across our business and services.

To show our appreciation, we offer generous and competitive benefits including, an enhanced pension scheme with a Stepnell contribution of 7% to help secure your financial future, annual leave that increases with service and the flexibility to purchase more, market-leading employee referral scheme, and for eligible roles comprehensive health coverage, adjustable start and finish times and a car allowance or company car.

Join us in a collaborative and inclusive environment where your well-being is our priority, and your contributions are truly valued.

About Us



COMPLETE CONSTRUCTION PARTNER

We are a family-run business with a history of more than 155 years, we are stable and reliable, making long-term decisions in the best interest of our people and customers.

Our unique and growing capabilities span construction, property development, energy, joinery, and concrete repairs, enabling us to meet the diverse needs of our customers. With six regional offices in Nottingham, Rugby, Wantage, Bristol, Southampton, and Poole, across 3 business units, our geographical reach allows us to maintain high levels of repeat business, currently representing 75% of our turnover.

Our team of experts rises to every challenge, we are proactive problem solvers, and collaborate every step of the way, ensuring our customers have a smooth experience.